

Kerala PERSONNEL

National Institute of Personnel Management - Kerala Chapter

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NIPM
KERALA CHAPTER
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Message from
CHAIRMAN

Message

Dear Professional Colleagues,

Warm greetings to all.

The last quarter was also eventful for NIPM Kerala Chapter. The preparations for the conduct of SRC 2019 were started in the last quarter itself. Now the countdown has started and we are in the helm of activities now for successfully conducting the event. We have already decided the themes and are striving our level best to bring the most eminent speakers to the event.

Needless to mention, the whole hearted support from all of you is necessary to conduct the event in a befitting way. Hence I request all of you to spare your valuable time and resources for the successful conduct of SRC 2019.

With regards,

K. Lal John
Chairman



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Message from
EDITOR'S DESK

Message

Dear Professional Colleagues,

Pleased to present "Kerala Personnel", our quarterly journal for the quarter January to March 2019 before you.

As you are aware, the prestigious event of this year, the Southern Regional Conference of NIPM is fast approaching. We have already started our preparations for the same. It is hoped that, the activities will gain further momentum in the coming days.

Once again request all of you to contribute in all possible ways for the successful conduct of SRC 2019.

With regards,

With regards,

Ravidev N. V

Knowledge Sharing Sessions

28-01-2019 – A Knowledge Sharing Session on the topic “Executive / Organisational Coaching as a Career Progression for Human Resource Leaders” was held at NIPM House at 6.30 pm. The Resource Person was Mr. M.R. Rajeshkumar PCC, Managing Partner and Coach, Gateways Global LLP.



12-02-2019 – NIPM Kerala Chapter, Calicut Group organized a Half Day Knowledge Sharing Session at Hotel Hyson Heritage, Calicut on the topic “Fall in Love with Analytics”. The Resource Person was Dr. Manoj Varghese. Strategy / People / Process Consultant, Former Director, XIME, Former Director of User Operations, Facebook and Former HR Director at Google.



Knowledge Sharing Sessions

08-03-2019 – NIPM Kerala Chapter, Trissur Group has organized an Evening Session on “Innovative HR Practices” by Mr. Edwin James, General Manager(HR), VKC Group at Joy's Palace, Trissur.



22-03-2019 - NIPM Kerala Chapter, Alappuzha Group has organized an Interactive Session with Mr. Ajith Haridas, Chairman, Kerala State Pollution Control Board, at Alappuzha on Environmental Aspects. Members from Alappuzha Group took part in the said session.



Executive Committee Meeting

Executive Committee Meeting

28-01-2019 – Executive Committee Meeting for the Month of January 2019 was held on 28th January 2019 at 7.45 pm at NIPM House, Kochi.

06-02-2019 – A Special Executive Committee Meeting was held on 6th Feb 2019 at 6.30 pm at NIPM House, Kochi to discuss and chalk out plans for organizing the Southern Regional Conference 2019 combined with our Biennial HR Conclave and Exposition 2019 during June 2019.

28-02-2019 – Executive Committee Meeting for the Month of February 2019 was held on 28th February 2019 at 6.30 pm at NIPM House, Kochi.

15-03-2019 – The Executive Committee Meeting for the month of March 2019 was held on 15th March 2019 at Hotel PGS Vedanta, Kaloor, Kochi.

Publication

NIPM Kerala Chapter Released the Quarterly Issue (October-December 2018) of its publication Kerala Personnel and the same was uploaded in NIPM Website www.nipmkerala.org

Workshop / Training Program

NIPM Kerala Chapter has started 10 Days Short Term Certificate Course on “Essential Competencies & Skills for HR Managers” on Saturdays. Mr. M. Thomas Kadavan, Former Chairman, NIPM Kerala Chapter inaugurated the program on 19th Jan. 2019.

Date	Topic	Resource Person
19-01-2019	“Tech HR and HCM Measurement Skills”	Mr. Anish Aravind Hon. Secretary, NIPM Kerala Chapter
02-02-2019	“Social Networking Skills”	Dr. K. Anilkumar, Vice Chairman, Kerala Chapter and Head (MHRM), Rajagiri Centre for Business Studies
16-02-2019	“Reward and Recognition Skills”	Mr. Prasad M George, Former Chairman, Kerala Chapter and Former Dy. GM (HR), BPCLKochi/Mumbai Mr. K.M. George, Former Director & Chairman, Kerala State Productivity Council.
23-02-2019	“Performance Management Skills”	Dr. A.J. Augustine, Hon. Addl. Secretary, Kerala Chapter and Sr. GM(HR, Admin. & Training), Kochi Metro Rail Ltd.
09-03-2019	Change Management Skills	Mr. G. Anilkumar (Apollo Tyres Ltd)
16-03-2019	Learning & Development Skills	Mr. G. Anilkumar (Actionrich Business Solutions)
23-03-2019	Motivation and Leadership Skills	Dr. Surekha Zachariah
30-03-2019	Talent Acquisition Skills	Mr. Vinayak Nair



Workshop / Training Program

09-02-2019 - NIPM Kerala Chapter in association with NIPM Infopark Group has organized a One day Workshop on “Compensation and Benefits Planning” on 9th February 2019 at Hotel PGS Vedanta, Kochi. The Resource Persons were Mr. sanjay Paul Antony & Ms. Jayeta Jithu of Abanel Consulting Services, Bangalore. Total 45 Participants from various industries all over Kerala participated in the Workshop.



Workshop / Training Program

08-03-2019 – NTPC, Kayamkulam – A Half Day Session was held on Women Empowerment for their women staff members and family members, as part of Women's Day Celebration. Ms. Kshama Sandeep, EC Member, Kerala Chapter was the Resource Person for the said program.



23-03-2019 – NIPM Kerala Chapter – Kottayam Group has organized a One Day Training Program for the Staff Members of Paragon Group, Kottayam.



Student Chapter

30-01-2019 – A Student Chapter was formed at Bhavan's Royal Institute of Management, Kochi. Total 59 Students enrolled as Student Members from the said College. The NIPM Student Chapter was inaugurated by Dr. K. Anilkumar, Vice Chairman, NIPM Kerala chapter during the function held at the college premises.



Interaction at B-School

30-01-2019 – The above Inaugural session was followed by a 2 Hour Interactive Session with the Students. The following Resource Persons from NIPM were participated in the said Session:

- a) Dr. K. Anilkumar, Vice Chairman, NIPM Kerala and HOD (MHRM), Rajagiri Centre for Business Studies
- b) Dr. A. J. Augustine, Hon. Adl. Secretary, NIPM and Sr. General Manager (HR, Admin. & Training), Kochi Metro Rail Ltd
- c) Ms. Jaya Jacob Alexander, EC Member, NIPM Kerala and Head (HR), Geogit Financial Services Ltd.
- d) Mr. Anand A.S, Asst. Manager (HR & IR), Sud Chemie India Ltd.





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UPCOMING EVENTS

NIPM Southern Regional Conference 2019 & Exposition

14th & 15th June 2019

Le Meridian International Convention Centre
Kochi

Theme

**Industry 4.0 and Future of HR
Re-Aligning Workforce and Workplace
for the Decade T20-T30**

**Annual General Body Meeting 2019
& Annual Day Celebration / Award Nite 2019**

15TH JUNE 2019 7.00 PM