



NIPM
KERALA CHAPTER
www.nipmkerala.org



National Institute of Personnel Management (Kerala Chapter)

Proudly announces
One Day Workshop

Labour Codes-2019

The Code on Wages
The Industrial Relations Code
The Social Security Code
Code on Occupational Safety & Health

Resource Persons

Adv. Benny P Thomas
Sri Varkiachan Pettah
Sri T. I. Babu

10th January 2020 (Friday)
Hotel The PGS Vedanta, Kochi

Introduction

NIPM Kerala Chapter is organizing a one day Workshop on Labour Codes 2019. The objective of the Workshop is to impart knowledge on background, objectives, new provisions and major changes under these Labour Codes. The Government of India is streamlining 40+ labour laws into four Labour Codes (Code on Wages, Social Security, Occupational Safety & Health and Industrial Relations) The Code on Wages, 2019 is already an Act and others are taking its final shape. Code on Wages Act in detail and salient features of other Codes will be covered in the workshop.



Resource Person

Adv Benny P Thomas, leading Lawyer & highly sought after consultant with Labour Laws as his core strength. Adv Benny has a standing of 27 years at the Bar and a niche of handling and specializing in labour laws and related matters for more than two decades in the High Court of Kerala and Tribunals. Has found the Law Firm, Thomas P Thomas. An avid educator equally sought after for conducting workshops and lectures on labour laws for establishments such as Air India, BPCL, Department of Labour, Govt. of Kerala, FACT Ltd., Kerala Chamber of Commerce, TATA Global Beverages Ltd. TATA Coffee, TATA Consultancy Services, National Institute of Personnel Management etc.



Adv. Benny P Tomas
Advocate
High Court of Kerala

Resource Person

Sri Varkiachan Pettah is a Post Graduate in Social work with specialization in Personnel Management from Rajagiri College of Social Science, Kalamassery, passed out in 1981 with First Rank. He has in his credit 35 years of HR & IR experience in Hindustan Construction (HCC), Bhagheeratha and English Indian Clays Ltd Trivandrum. He has retired as Head HR& IR from English Indian Clays Ltd. He is well versed in legal matters and up-to-date knowledge of Labour Laws.



Sri Varkiachan Pettah
Former Head (HR & IR)
English India Clays Ltd

Resource Person

Sri T.I. Babu, Former General Manager (IR) of Cochin Shipyard Ltd is the faculty for the legal update programme. He is a Post Graduate in Personnel Management and Degree holder in Law with elective subject as Labour Laws. He has vast experience (more than 36 years) in Industrial Relations, Labour Welfare, Legal aspects, Disciplinary Proceedings and Estate matters etc. He is currently the Faculty of NIPM for Labour Law Certificate Course, Faculty for Law in Institute of Cost Accountants (Cochin Chapter) and Legal Consultant for many Leading Organizations in Kerala.



Sri T.I. Babu,
Former General Manager (IR)
Cochin Shipyard Limited

Target Group

HR / IR Executives, Managers

Legal practitioners, Consultants etc

Workshop Schedule

Date:

10th January 2020 (Friday)

Time:

9.00 a.m – 5.00 p.m

Venue : **The PGS Vedanta**

Adjacent to RBI & Lissie Metro Rail Station, Kaloor, Kochi

Registration Fee

I) 1 to 3 Nominations

- a) NIPM Members – For 1 to 3 Nominations – Rs.3,000/- (Rupees Three Thousand only) plus GST @ 18% i.e. Total Rs.3540/- (Rupees three thousand five hundred forty only) per Participant.
- b) Non NIPM Members - For 1 to 3 Nomination – Rs.3,500/- (Rupees Three thousand Five hundred only) Per Participant + GST @ 18% i.e. Total Rs.4130/- (Rupees four thousand one hundred thirty only) Per Participant.

II) Group Nominations (4 or more from same Organization)

- a) NIPM Members - (4 and above Nominations from same Organization) – Rs.2800/- (Rupees Two Thousand Eight hundred only) + GST @ 18% i.e. Total Rs.3304/- (Rupees three thousand three hundred four only) per Participant.
- b) Non NIPM Members - (4 and above Nominations from same Organization) – Rs.3,000/- (Rupees Three thousand only) + GST @ 18% i.e. Total Rs.3,540/- (Rupees Three thousand Five Hundred Forty only) per Participant.

Mode of Payment

- a) By Cash / Cheque / DD – in case of Cheque / DD the same is to be drawn in favour of “**NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT (KERALA CHAPTER)**” payable at Kochi.

- b) For payment through NEFT/RTGS, the details are as below:

Name of Beneficiary : **National Institute of Personnel Management(Kerala Chapter)**

SB Account No. : **10040100160708**

IFSC Code : **FDRL0001004**

Name of Bank : **The Federal Bank Ltd.,** Ernakulam North Branch
Banerji Road, Kochi – 682 018

GST Registration No.: **32AAATN2126N1ZP**

The Organizers



National Institute of Personnel Management (NIPM)

NIPM, Head Quartered at Kolkata is the All India Professional Body of HR Functionaries manning the Indian Industry in the length and breadth of the Country. NIPM is a Member of the International Industrial Relations Association, Geneva (IIRA), and the Asian Pacific Federation of Personnel Management (APFPM), which in turn is affiliated to the World Federation of Personnel Management Association (WFPMA)



NIPM Kerala Chapter, with more than 1200 Individual and 52 Institutional Members on rolls is one of the most vibrant Chapters of the Institute. NIPM Kerala Chapter has been regularly organizing Workshops & Training programs as part of its human resource development endeavours. NIPM Kerala Chapter has been adjudged as the Best Chapter among the 52 Chapters in the Country consecutively for many years and the last being 2017-2018

Please send your registration immediately to following address to avoid last minute rush:

The Hon. Secretary



NIPM
KERALA CHAPTER
www.nipmkerala.org

National Institute of Personnel Management

NIPM House, Mather Square, B-Block, 2nd Floor, Opp. Town Railway Station
Ernakulam, Kochi - 682 018, Kerala, India. e-mail: kc@nipmkerala.org
Tel: +91 - 484 - 2393 489 | 4050 310, Fax: +91 - 484 - 2393 489